

	A	B	C	D	E
1	Corporate Plan 2014/15 (PH Priorities) - Progress update				
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4	Action	Target/Milestone	Progress	Owner	PH
5	Continue to require that all new housing developments include 35% social and affordable housing	By June 2015 we will: <ul style="list-style-type: none"> ensure that 35% of all new housing developments is affordable (this applies to developments of 10 or more homes) have completed 300 affordable homes and transferred to either a registered housing provider or the City Council. 	35% policy took effect from December 2013. Where this is viable, 35% is being achieved, unless a commuted sum is taken (in exceptional circumstances). To date since April 1st 2014, 58 affordable homes have been delivered with 241 further affordable homes consented and in the pipeline for national house builders.	AD CD	RH
6	Build 20 new council houses on council-owned land and continue to look for funding to increase this number	By June 2015 we will: <ul style="list-style-type: none"> have provided 20 new, defect-free council homes have a programme and timetable for providing additional council homes and we will have identified feasible sources of funding. 	20 new Council homes will be completed by June 2015, with a further 26 under construction for completion later in the year. A Council Own Build Wave 3 programme has been identified and a number of funding sources reviewed.	AD Housing	RH
7	Explore new solutions to providing affordable homes, including co-operative housing and self-build housing	By June 2015 we will: <ul style="list-style-type: none"> be able able to provide a summary of potential solutions for providing affordable homes, including co-operative housing and self-build housing. 	Co-operative housing scheme awaiting Devon County Council land coming forward in Alphington.	AD Housing	RH
8	Introduce schemes to improve the quality of private rented accommodation.	By June 2015 we will: <ul style="list-style-type: none"> introduce an additional HMO licensing scheme. 	Additional HMO Licensing Scheme agreed by Executive for introduction in February 2015. Also working with Exeter CVS to establish a multi-agency Private Rented Sector Forum to identify issues facing tenants and promote effective solutions. Research underway to identify policy interventions in other cities and their applicability for Exeter.	AD Housing	RH
9	Continue to work towards the redevelopment of the Bus and Coach Station and the delivery of a new energy-efficient swimming pool that is fit for a growing population and future climate change.	By June 2015 we will: <ul style="list-style-type: none"> set up the arrangements for overseeing the programme appoint a design team for the project prepared a feasibility study and options and selected a preferred design option have received an outline planning application from Crown Estates for the scheme and the new bus station and depot. 	Programme Board set up and governance structure in place for the leisure complex and design consortium to be selected by 17th December 2014 and thereafter. Feasibility study anticipated May 2015. An outline application for Princesshay Leisure development, including a replacement bus station, is expected to be submitted in January 2015.	Emma Osmundsen	RD
10	Support the development of a local currency (e.g. Exeter Pound) to support local small businesses and independent traders	By June 2015 we will: <ul style="list-style-type: none"> support our partners to create an independently constituted organisation that will take the project forward. 	Accommodation, ongoing support and £12,000 pump priming funding being provided to help establish the project. It is anticipated that the organisation and currency will be up and running by September 2015.	AD Economy	RD
11	Work with the University and others to develop the knowledge economy to create more graduate and higher paid jobs and help businesses and residents benefit from developing, attracting and retaining a highly skilled workforce.	By June 2015 we will: <ul style="list-style-type: none"> set up three sector working groups to implement actions from the Knowledge Economy Strategy develop three sector plans to develop the knowledge economy within and surrounding Exeter implement inward investment marketing activity to attract more business interest in investment in the city 	Working groups being created involving the University and businesses to develop and take forward actions related to the Water and Health sectors. Science Park Centre construction progressing well which will increase the availability of start up space and accommodation for growing knowledge based businesses providing new employment opportunities. Programme of business advice, support and increased access available for businesses with the high level knowledge base of the University will be put in place. Initiative to identify and progress opportunities arising from the Met Office supercomputer investment underway.	AD Economy	RD

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12	Recognise the contribution that Arts and Culture make to the Exeter economy and encourage initiatives to support the city centre	By June 2015 we will: <ul style="list-style-type: none"> • submit funding bid(s) to secure additional capacity to support the work of the Cultural partnership to deliver its priorities to support and grow cultural activity, increase awareness of the high level of cultural activity already existing in the city and work collaboratively to support organisations against the difficult funding background 	A bid is being made together with the University and led by Exeter Cultural Partnership for funding for a Coordinator to develop and deliver a communications plan to raise the profile of cultural activity in the city; also overseeing the development of a cultural brand and growing digital communication channels. The City Council is making a contribution of £10k from an underspend in the Arts and Events budget. This will be critical not just to the city's image and presentation nationally and internationally but also to improved communications and networking within the city, leading to stronger collaboration and management of collective opportunities. Initiatives supported include the Unexpected festival, Respect Festival, the opportunity to have a large programme of activity using the fanzone infrastructure and the programme of grant funding enabling a range of organisations in the city to deliver a wide ranging programme of visual and performing arts.	AD Economy	RD
13	Promote the Living Wage amongst Exeter employers	By June 2015 we will: <ul style="list-style-type: none"> • follow up the research undertaken by the University exploring strategies and possible solutions to the range of identified problems with a number of stakeholders. 	Eight areas have been identified for further investigation as covered by the report going to Scrutiny Committee including working with the LEP to access funding to support initiatives, including working with young people in schools to provide better careers advice, greater availability of sound financial advice and access to more affordable, ethical credit.	AD Economy	RD
14	As part of the planning application process, negotiate with developers to employ local workers and provide training opportunities for local people	By June 2015 we will: <ul style="list-style-type: none"> • have adopted a DDDPD and SPD • have put in place and implemented a policy and guidance framework to enable negotiation of agreements requiring developers to employ local workers and provide training opportunities for local people • signed agreements within criteria reflecting provisions • reviewed compliance by developers with S106 agreement 	<p>The DDDPD has been delayed by the need to consider the implications of the Home Farm appeal decision and await the results of the Council's legal challenge. The SPD can come forward once it is adopted. In the meantime officers are in a position to continue local labour agreements on a development by development basis.</p> <p>ECC, EDDC and MDDC are due to sign a Construction Skills Concordat. The Concordat will ensure that when the Councils award contracts for capital programme and maintenance work, they give favourable consideration to those companies that have a clear and well evidenced approach to supporting the development of the skilled workforce, for example in terms of taking on apprentices and recruiting locally.</p> <p>In addition the Councils have agreed to work with partners to support the roll out of the Construction Industry Training Board's Client Based Approach which enshrines and enforces commitments to employment and skills in construction projects over £1 million in value. The Councils will also support and promote the roll out of the South West Shared Apprenticeship scheme. By providing flexible access to a pool of people this will overcome a key barrier to increasing the use of apprentices cited by the industry.</p>	AD CD	RS/RD

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15	Work with employers and training providers to make sure local residents have the right skills to take advantage of new jobs at the Exeter Science Park and other areas of growth	<ul style="list-style-type: none"> Exeter and the Heart of Devon Employment and Skills (EHOD ESB) will have provided 160 workers from the hospitality industry with free training and the opportunity of accreditation in preparation for Rugby World Cup. will have held an event for 80 Big Data practitioners, academics, influencers and businesses to design solutions to the Human Capital shortages which are potential barriers to growth will have planned, proposed and begun the implementation of a aligned approach to Construction Skills and Employment across East Devon, Exeter City Council, Devon County Council and Teignbridge District Councils and have sought funding for a Project Manager to implement the Construction Industry Training Board's Client Based Approach which contractually requires construction contractors to deliver local employment and skills training to pre-set Key Performance Indicators. EHOD ESB will have facilitated the implementation of the South West Shared Apprenticeship Scheme for construction. Local employment and skills opportunities will increase for projects valued at over £1 million. EHOD ESB partners will have worked with 12 NEETs (not in education, employment and training) from Exeter and Heart of Devon to progress them in to employment with training, traineeships, the Hitz Programme or full-time education. EHOD ESB members will have begun to pilot a new carousel or multiple employer host approach to an apprenticeship in Business Administration for five apprentices. EHOD ESB will represent the best interests of local residents 	Programme in place for the RWC training. Arrangements in place for the Big Data event. Joint approach agreed between Exeter, East Devon and Teignbridge Councils to progress the aligned approach to require construction contractors to be involved in delivering employment and skills training	Oenone Thomas	RD
16	Continue to offer apprenticeships, develop work experience for those with disabilities, mental health problems and other barriers to work, and work with employers to expand these schemes	<p>By June 2015 we will:</p> <ul style="list-style-type: none"> have provided 8 apprenticeship posts and helped them to achieve a minimum of a Level II qualification in their chosen field Have provided permanent employment to two apprentices 	<p>We have eight apprentices working across the Council.</p> <p>We have appointed two apprentices into full-time employment.</p> <p>We have worked with Devon County Council and The Brandon Trust (an organisation which helps to find employment opportunities for young people with learning difficulties) to provide a two week work experience placement at the MRF. We are continuing to liaise with Exeter College and other agencies to explore further options for work experience for those with disabilities and mental health problems.</p>	Caroline Hall	PE

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17	Continue to invest in community projects through community grants and the Local Infrastructure Grant schemes, and work with communities to build the capacity for new projects in the future.	By June 2015 we will: <ul style="list-style-type: none"> • implement the Devon Local partnership • have fully allocated the Local Infrastructure Fund towards 19 projects. 	<p>We have received 64 ward grant applications, so far, during 2014/15 and awarded a total of £11,200. There is still £24,800 remaining in the budget.</p> <p>Local Infrastructure Grant Fund fully allocated for 2014/15. The Council is considering how best to assist community projects in the future.</p> <p>The Grants process will be reviewed during 2015/16. As part of that process, the Council will be appointing a Funding Officer who will be responsible for identifying funding to support Council priorities and community groups and organisations.</p> <p>Planning to implement Devon Local in partnership with other statutory and voluntary and community sector partners in the city in the New Year. This will enable the council to liaise with residents/community groups/partners via community forums and ensure that good communication systems are established at the earliest opportunity to enable collaborative approaches to new models of service delivery.</p>	Dawn Rivers	PE
18	Continue to protect our parks and play areas as important community hubs, and work with communities to explore creative uses for parks and other open spaces	By June 2015 we will: <ul style="list-style-type: none"> • endorse the principle of asset transfer to community organisations • Consider and progress any expressions of interest for asset transfer • Hold discussions with clubs associated with council-owned facilities with a view to supporting them to take on responsibility for these assets over the next two years • Highlight to Government the barriers that the high cost of insurance can create for community groups. 	<p>The principle of asset transfer to community organisations was endorsed in November 2014</p> <ul style="list-style-type: none"> • Expressions of interest for asset transfer have been considered and committee approval was given in November to progress transfers to three organisations • The principle of granting a lease or licence on the tennis facilities at Heavitree Park to Tennis for Free was agreed in November • Approval to start discussions with clubs associated with the council-owned bowling and croquet greens and facilities with a view to supporting them to take on responsibility for these assets over the next two years was agreed in November. Initial discussions have taken place with Heavitree Bowls Club 	AD PR	KO
19	Develop a register of local assets to be protected for the benefit of the community, such as pubs and community centres, and explore opportunities to support community groups through collective purchasing of insurance, energy, maintenance and other goods and services.	By June 2015 we will: <ul style="list-style-type: none"> • have mapped community facilities across the city • continue to encourage the registration of local assets for protection for the benefit of the community 	<p>We have compiled a statutory list of assets of community value (ACVs). We have received no ACV applications to date, but an application is imminent in respect of all allotments west of the Exe.</p> <p>Mapping largely complete. This will be shared with Exeter Board in January 2015 and then promoted to community groups to update. This information will be shared with the CIL process to help identify priorities for future spend.</p> <p>Collective purchasing has not yet been pursued due to capacity issues.</p>	CM Property	OP

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20	Work with partners to increase access to affordable and ethical credit	<ul style="list-style-type: none"> By June 2015 we will: mitigate the impact of the end of Local Welfare Support 	We are developing a specification to ensure that residents have the appropriate access to credit, debt advice and money management skills, as well as encouraging saving.	AD CA	RH
21	Develop a strategy to become an energy neutral Council (by 2030)	<p>By June 2015 we will:</p> <ul style="list-style-type: none"> have developed a set of criteria which will enable the Council to monitor how much of the Council's energy use is off-set by the production of its own energy. have formulated a programme to increase the number of low emission vehicles (LEV) in our fleet; identified appropriate fuel reduction devices for fleet vehicles that are not LEVs; have formulated a proposal to reduce grey fleet mileage and transfer it to LEV pool vehicle mileage; have a draft Low Emission Strategy that has been consulted upon and ready for Council approval; 	<p>Investment in renewables has commenced and energy generated measured. Solar PV projects in delivery mode and new schemes being developed. Key milestones to be set out in a new energy strategy.</p> <p>2 electric vehicles have been added to fleet as staff pool vehicles.</p> <p>An electronic booking system has been implemented for staff pool vehicle use and is working well.</p> <p>Fuel reduction devices are being piloted on 4 refuse collection vehicles.</p> <p>The draft Low Emission Strategy is currently subject to consultation;</p>	CM Property/ AD Environment	OP
22	Continue to work with other local authorities and organisations to improve recycling rates in the city	<p>By June 2015 we will:</p> <ul style="list-style-type: none"> completed a comprehensive review of recycling bring-sites and identified new opportunities; expanded the range of materials collected at sites, with improved signage; determined whether a waste partnership with Devon CC, East Devon DC and Teignbridge DC, (DEET) which will significantly increase recycling rates, is achievable; in partnership with Devon CC and Exeter University and Student Guild, formulated a protocol on waste minimisation and increased recycling amongst the student population. 	<p>A review of bring-sites is being finalised, new micro-sites introduced, and opportunities for recycling extra materials identified.</p> <p>A business case for DEET was presented in December 2014, and is currently under consideration by partners.</p> <p>Joint work with DCC, University and Guild is progressing.</p>	AD Environment	KO
23	Work with partners to improve public transport in the city and ensure adequate public transport provision for areas of significant housing development in the East and South West of the City.	<p>By June 2015 we will:</p> <ul style="list-style-type: none"> have new rail stations open at Newcourt and Cranbrook have a plan in place for the replacement of the Bus Station. 	<p>Both stations currently under construction.</p> <p>An outline application for the Princesshay Leisure development, including replacement bus station, is expected to be submitted in January 2015.</p>	Ross Hussey	RS

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24	Work with partners to protect and improve habitats for wildlife across the city, protect allotments and explore the use of public open spaces for community food production	By June 2015 we will: <ul style="list-style-type: none"> • retain the current allotment site provision • investigate the costs and feasibility of the use of public open spaces for community food production 	<p>The Devon Wildlife Trust are looking into improving habitats for wildlife as part of the Wild City project.</p> <p>No change is proposed to the current allotment site provision. We are in the process of working with allotment associations to form an allotment users forum, which was one idea that was welcomed as part of the allotments consultation last year. The idea of using public open spaces for community food production has been explored as a Rugby World Cup legacy project but while there was a great deal of enthusiasm for the idea there appears to be insufficient capacity locally to do this work at the moment.</p>	AD PR	KO
25	Work with Exeter Health and Well-being Board and other partners to increase levels of physical activity in the city and promote the sustainable use of the river, canal and other green spaces for outdoor leisure activities	By June 2015 we will: <ul style="list-style-type: none"> • work with Active Exeter to formulate an action plan to progress the ambition of Exeter being the most physically active city in the SW by 2018; • produced a first draft of an overarching Physical Activity and Sports Strategy via Active Exeter 	<p>The 4 priorities set last year of 1) Physical Activity; 2) Alcohol ill-health; 3) Cold homes and falls; 4) Health of the most disadvantaged; were re-endorsed at the November 2014 Board meeting, together with the Exeter District Public Health Plan 2014/15 (an annual update of health & Wellbeing in Exeter). The 'Everybody Active, Everyday in Exeter' social marketing scoping report has been produced and endorsed, and the formulation of an overarching Physical Activity and Sports Strategy through ECC and Active Exeter has been agreed.</p> <p>Last summer saw a highly successful Ping Exeter! project in the city with thousands of people playing table tennis at dozens of locations. It is hoped to repeat this exercise this year. The Active Exeter group is progressing a number of activity bids and has been approved to deliver a project funded by a grant of £41,620 from the Alcoa Foundation of Alco Howmet based at Sowton for a local community activity project in Cowick Barton in 2015. Other potential funding streams are also being explored.</p>	AD Environment	KO